



Environmental and Health & Safety Policy

UNIFIED DATA-TECH SOLUTIONS LIMITED

(Formerly known as Unified Data-Tech solutions Private Limited)

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Environmental and Health & Safety Policy

1. Purpose

This Environmental and Health & Safety (EHS) Policy outlines UNIFIED DATA- TECH SOLUTIONS LIMITED's commitment to maintaining a safe, healthy, and environmentally sustainable workplace. We strive to meet all applicable legal and regulatory requirements, reduce our environmental footprint, and ensure the well-being of our employees, customers, and communities.

2. Scope

This Policy applies to all employees, contractors, visitors, and stakeholders engaged in the operations of UNIFIED DATA- TECH SOLUTIONS LIMITED, at all locations and facilities.

3. Policy Statement

UNIFIED DATA- TECH SOLUTIONS LIMITED is committed to:

- Complying with all relevant environmental, health, and safety laws and regulations.
- Identifying, evaluating, and controlling EHS risks associated with our operations.
- Preventing pollution and reducing waste through efficient resource management.
- Promoting health and safety awareness and training among all employees.
- Maintaining emergency preparedness and response plans.
- Engaging with stakeholders on EHS issues in an open and transparent manner.

4. Responsibilities

- Management is responsible for implementing and maintaining this Policy and ensuring all employees understand and follow EHS procedures.
- Employees are responsible for complying with safety rules and reporting hazards or unsafe practices.
- Contractors and visitors must adhere to the EHS standards and cooperate fully with site safety requirements.

5. Environmental Commitments

UNIFIED DATA- TECH SOLUTIONS LIMITED actively aims to:

- Minimize energy consumption and use of non-renewable resources.
- Recycle, reuse, and reduce materials where feasible.

- Reduce emissions and monitor environmental impact of operations.

6. Monitoring and Review

This Policy will be reviewed annually to assess its effectiveness and updated to reflect any changes in law, regulation, or company operations.

Amendment

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever.